WCRP County Connection

News from the Washington Counties Risk Pool

WHAT'S NEW AT THE POOL?

WCRP *Virtual* Spring Conference & Board Meeting

REGISTRATION IS OPEN! The WCRP is excited to connect with the membership and we look forward to seeing you virtually, March 25 & 26, 2021, for the WCRP Spring Conference & Board of Directors' Meeting! Registration is now open, and we invite you to visit the WCRP Conference webpage for a full schedule of events and to register!

The WCRP Executive Committee will be meeting virtually ahead of the conference on March 11, 2021.

Membership Surveys Coming Soon

Your feedback is important to the WCRP and we would like to connect and learn how we can better serve each member. We will send small surveys throughout the year, specific to services provided by WCRP. The idea is to make them short and easy to complete and encourage room for ongoing feedback. Please expect to see membership surveys coming your way soon.

Member Self-Assessments

Self-Assessments will be sent out shortly. Self-Assessments are sent to Risk Managers each year to collect data for the upcoming renewals. WCRP appreciates your time and assistance in completing these surveys.

WCRP RISK MANAGEMENT NEWS

WA State Auditor's Office Data Security Breach FAQ's

Recently Washington State Auditor's Office released information on a third-party data breach. WCRP is monitoring the situation and will continue to provide updates as they are released. At this time SAO has directly notified any parties who have been affected by the breach. Please visit the SAO's Data Breach FAQ webpage for a list of frequently asked questions about the data breach.

WCRP MEMBER SERVICES NEWS

WCRP Scholarships

Association of County and City Information Systems (ACCIS) 2021 Spring Conference - WCRP members are eligible for a $150 scholarship per member county to attend the ACCIS 2021 Spring Conference, taking place virtually, April 19-23, 2021. ACCIS members can register up to 10 attendees for $150, while the ACCIS non-member fee is $150 per single attendee. To learn more and to register, please visit the ACCIS webpage. We ask that you please contact your county risk manager to request the scholarship code prior to registering.

Washington State Association of County Auditors (WSACA) Finance Conference - WCRP members are eligible for two (2) scholarships per member county to attend WSACA Finance Conference, which will be taking place virtually March 29-31, 2021. To learn more and to register, please visit the [WSACA event registration page](#). We ask that you please contact your county risk manager to request the scholarship code prior to registering.

Municipal Research and Services Center (MRSC) - WCRP members are eligible for scholarships to attend the upcoming MRSC webinars listed below. To learn more and to register, please click the training title to be directed to the MRSC's webpage. We ask that you please contact your county risk manager to request the scholarship code before registering.

[Facilitating Great Online Meetings](#) **| February 24, 2021**
[Roles & Responsibilities in Local Government](#) **| March 4, 2021**
[What to Consider When Closing Out a Public Works Contract](#) **| March 24, 2021**

Planning Association of Washington (PAW) - WCRP members are eligible for one reimbursable scholarship per county, for the upcoming PAW webinar. To learn more and to register, please review PAW's webinar announcement, linked to event title below. We ask that you please contact your county risk manager if you wish to take advantage of this offer.

[Elevating Community Engagement with a Lens of Equity and Inclusion](#) **| March 12, 2021**

Visit the bottom of the [WCRP Training & Scholarships](#) page for the most current listing of available scholarships or email MemberServices@wcrp.wa.gov to learn more.

WCRP Training

[Foundations of Implicit Bias 2-Day Webinar Course](#)
This course is true to its name in that it is an introduction to implicit biases and how they can impact the daily decisions we make without our conscious awareness. Attendees will come away with a better understanding of hidden biases, how they impact our relationships and communities, and will learn tools to help them engage in constructive conversations and interrupt their own unconscious biases. Please join by Janelle Tarasewicz, Principal Consultant at Aperture EQ, for this interactive two-day virtual course. Click on the training title above for a full description, specific details, and how to register.

Space is limited to 30 attendees with very few spots remaining, so sign up today!

February 24 & 25, 2021, 10:00am-1:00pm

[Management & Supervisory 101 Webinar Series](#)
This series provides basic tools for new supervisors and is a great refresher for those looking to add to their leadership toolkits. Please join Connie Poulsen, of Poulsen Management Training & Consulting, as she navigates solutions to real world examples of situations new supervisors will face. Click on the training title above for a full description, specific details, and to register.

Space is limited to 50 attendees with very few spots available. Act fast!

March 3, 10, 17, 2021, 10:00am-12:00pm - *previously full…spots just opened up!*
April 7, 14, 21, 2021, 10:00am-12:00pm - *SERIES FULL*

[A Supervisor's Roadmap to Employment Law Essentials Webinar Series](#)
This series was designed specifically for WCRP members to prepare public sector managers and supervisors for their leadership role. At the end of the series, managers and supervisors will have an understanding of key employment laws, comprehension of their role and responsibilities, and be able to identify and respond to red flags, and develop collaboration with HR and management to successfully deal with issues early and

effectively. Session titles are shown below along with the dates for each series. Click on the training title above for a full description, specific details, and to register.

- Part 1: Harassment, Discrimination, and Retaliation Prevention for Supervisors
- Part 2: An Overview of Leave Laws and Guidance on Reasonable Accommodation
- Part 3: A Legal Guide to Due Process, Performance Management, Discipline and Discharge

Three sets of the series to choose from, with space for 250 attendees per webinar!

April 8, 15, 22, 2021, 10:00am-12:00pm
June 16, 23, 30, 2021, 10:00am-12:00pm
September 16, 23, 30, 2021, 10:00am-12:00pm

For the most current training line-up and to register, please visit the
WCRP Training & Scholarships page.

Not seeing your training need?
Email MemberServices@wcrp.wa.gov and let us know.

No-Show Fee Implemented

The WCRP will begin enforcing $25 no-show fees to those who do not attend webinars and have not provided cancellation notice 24-hours in advance. The intent is to encourage communication from those who cannot attend to cancel in advance so those on waitlists have an opportunity to attend. The WCRP is advertising the no-show fee on flyers, confirmation emails, and reminder emails for all new webinars. No-show fee invoices will be emailed directly to the registrant who no-shows, and the risk manager will be copied.

SAVE THE DATE!

WCRP Conferences & Board Meetings
Spring Conference & Board Meeting | March 25-26, 2021
Virtual Event

Summer Conference & Board Meeting | July 28-30, 2021
Hotel Murano, Tacoma | Pierce County

Fall Conference & Board Meeting | December 1-3, 2021
Alderbrook Resort, Union | Mason County

WCRP Committee Meetings
Executive Committee | March 11, 2021
Virtual Meeting